

**STOCKHAM PRIMARY SCHOOL**

Stockham Way, Wantage, Oxon OX12 9HL, Tel: 01235 764407, [www.stockham.oxon.sch.uk](http://www.stockham.oxon.sch.uk).

Oxfordshire County Council

**Teaching and Learning Support Assistant – Person specification**

Forms of assessment seen: Visit to school Application form Interview panel group activity

|  |  |  |
| --- | --- | --- |
|  | Essential | Desirable |
| Qualifications | Good general education | GCSE Grade C in at least 3 subjects including Maths  and English  Further professional qualification, e.g. NVQ3 in Teaching and Learning  Safeguarding awareness  Team Teach training  First aid, safeguarding and additional relevant primary education training |
| Experience | Working with or, caring for children or adults | Experience of working with children behavioural and emotional needs  A good understanding of supporting mental health and wellbeing within schools  Experience of supporting individual children with specific learning needs such as children on the autistic spectrum and children with attachment difficulties.  Experience of contributing to Behaviour plans and ECHPs |
| Skills | Ability to work and effectively communicate with young children  Be able to take a sensitive and diplomatic approach in difficult situations  Ability to communicate well with adults and parents  Excellent teamwork and organisational skills | Effective use of ICT  Ability to use a variety of different behaviour management strategies |
| Personal qualities | Having honesty and integrity  Conscientious and hardworking  Face challenges calmly and confidently  Optimistic and positive attitudes    Demonstrate empathy and understanding  of children  Flexible approach to working in order to meet changing demands  Willingness to take on training | Ability to stay positive when faced with difficult situations |
| Other requirements | Work positively as part of a team  Fully engage in all school policies linked to safeguarding, behaviour and the general ethos of the school. | Use time effectively and plan activities for children, sometimes on a 1:1 basis |

  [](http://www.google.co.uk/url?sa=i&rct=j&q=sing+up+platinum+award&source=images&cd=&cad=rja&docid=1Vc2GXp7ZJj8rM&tbnid=EVSWHsvZRycKtM:&ved=0CAUQjRw&url=http://gonerbyhillfoot.co.uk/&ei=T_Q_UuXPGcrIhAea_YDoAg&bvm=bv.52434380,d.ZGU&psig=AFQjCNHQzRPJK1C-7OL4BD85-77VCI7vuQ&ust=1380009414781128)    