

**STOCKHAM PRIMARY SCHOOL**

Stockham Way, Wantage, Oxon OX12 9HL, Tel: 01235 764407, [www.stockham.oxon.sch.uk](http://www.stockham.oxon.sch.uk).

Oxfordshire County Council

Cover supervisor **– Person specification**

Forms of assessment seen: Visit to school Application form Interview panel group activity

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|  | Essential | Desirable |
| Qualifications | Good general education | GCSE Grade C in at least 3 subjects including Maths and EnglishFurther professional qualification, e.g. NVQ3 in Teaching and LearningSafeguarding awarenessTeam Teach trainingFirst aid, safeguarding and additional relevant primary education training |
| Experience | Working with or, caring for children or adultsExperience in teaching whole class or larger groups of children, planning and providing positive and meaningful feedback back to children.Adapting planning to suit the needs or the pace of lessonHave an understanding of the assessment system and curriculum | Experience of working with children behavioural and emotional needsA good understanding of supporting mental health and wellbeing within schools Experience of supporting individual children with specific learning needs such as children on the autistic spectrum and children with attachment difficulties. Experience of contributing to Behaviour plans and ECHPs |
| Skills | Ability to work and effectively communicate with young childrenBe able to take a sensitive and diplomatic approach in difficult situations Ability to communicate well with adults and parentsAbility to use a variety of different behaviour management strategiesEffective use of ICTExcellent teamwork and organisational skills | Skills to support the wider growth of the school |
| Personal qualities | Having honesty and integrityConscientious and hardworkingFace challenges calmly and confidentlyOptimistic and positive attitudes Demonstrate empathy and understanding of childrenAbility to stay positive when faced with difficult situationsFlexible approach to working in order to meet changing demandsWillingness to take on training  |  |
| Other requirements | Work positively as part of a teamFully engage in all school policies linked to safeguarding, behaviour and the general ethos of the school. | Use time effectively and plan activities for children, sometimes on a 1:1 basis |

      