

**STOCKHAM PRIMARY SCHOOL**

Stockham Way, Wantage, Oxon OX12 9HL, Tel: 01235 764407, [www.stockham.oxon.sch.uk](http://www.stockham.oxon.sch.uk).

Oxfordshire County Council

**Teaching and Learning Support Assistant – Person specification**

Forms of assessment seen: Visit to school Application form Interview panel group activity

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|  | Essential | Desirable |
| Qualifications | Good general education | GCSE Grade C in at least 3 subjects including Maths and EnglishFurther professional qualification, e.g. NVQ3 in Teaching and LearningSafeguarding awarenessTeam Teach trainingFirst aid, safeguarding and additional relevant primary education training |
| Experience | Working with or, caring for children or adults | Experience of working with children behavioural and emotional needsA good understanding of supporting mental health and wellbeing within schools Experience of supporting individual children with specific learning needs such as children on the autistic spectrum and children with attachment difficulties. Experience of contributing to Behaviour plans and ECHPs |
| Skills | Ability to work and effectively communicate with young childrenBe able to take a sensitive and diplomatic approach in difficult situations Ability to communicate well with adults and parentsExcellent teamwork and organisational skills | Effective use of ICTAbility to use a variety of different behaviour management strategies  |
| Personal qualities | Having honesty and integrityConscientious and hardworkingFace challenges calmly and confidentlyOptimistic and positive attitudes Demonstrate empathy and understanding of childrenFlexible approach to working in order to meet changing demandsWillingness to take on training  | Ability to stay positive when faced with difficult situations |
| Other requirements | Work positively as part of a teamFully engage in all school policies linked to safeguarding, behaviour and the general ethos of the school. | Use time effectively and plan activities for children, sometimes on a 1:1 basis |

      